It is the policy of the Jackson County Intermediate School District not to discriminate on the basis of race, color, national origin or ancestry, age, sex (including sexual orientation and transgender identity), disability, religion, marital or family status, military status, height, weight, genetic information, or any other legally-protected classification in its educational programs, activities or employment as required by federal laws (Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, or Title IX of the Educational Amendment of 1972) and state law (Michigan Handicappers’ Civil Rights Act and Elliott-Larsen Civil Rights Act). In addition, arrangements can be made to ensure that the lack of English speaking skills is not a barrier to admission or participation.
Designated coordinators are: Principal, Jackson Area Career Center; Principal, Torrant Center & Kit Young Center; and Human Resource Director, Kratz Education Center. Contact information: 6700 Browns Lake Road, Jackson, MI 49201, phone (517)768-5200, TDD - Hearing Impaired 1-800-356-3232
The Jackson County Intermediate School District (JCISD), as an educational service agency, is committed to the success of all students. Sometimes we lead initiatives; other times we’re asked to provide services, programs or financial resources; and we always provide quality special education and career and technical education programming for our constituent schools, students and parents. Whatever we undertake, it is done with the goal of delivering quality education services more efficiently and effectively.

This guide is provided as a means to understand the breadth and depth of our services. Our four guiding principles of INSTRUCTION, LEADERSHIP, SERVICE and COMMUNITY frame these services. Our focus is to implement these principles through a lens of equity, making sure our programming and services are inclusive of the needs of ALL of our community members.

We look forward to the year to come, working closely with our education and community partners in facing the challenges that affect us all. We are blessed to be a part of such a caring and passionate community.

**JCISD Statement of Purpose**

The Jackson County Intermediate School District is committed to the success of all students. The JCISD provides educational leadership, services, programs, and resources in partnership with local schools and the community.
WHO WE ARE

Instruction, leadership, service and community — four words that drive the daily work of the Jackson County Intermediate School District. For nearly six decades, since its establishment in 1962, the JCISD has provided various instructional and administrative services to local school districts. Our efforts to provide more opportunities to students, strengthen teacher knowledge, and create cost-saving efficiencies help local districts spend more of their operational dollars on classroom instruction. We are proud of our leadership role in public education in Jackson County.

JCISD staff are embedded throughout several buildings and local district classrooms around Jackson County, including the Lyle A. Torrant and Kit Young Centers, the Jackson Area Career Center, the Kratz Education Center, Camp McGregor and our East Campus facility. Through our programs, services and personnel, we proudly serve more than 23,000 general and special education students and nearly 1,200 teachers. Our reach extends throughout Jackson County’s 12 public school districts, 3 public school academies and several parochial schools. Inclusive of these boundaries are small areas of Calhoun, Eaton, Hillsdale, Ingham, Lenawee, and Washtenaw counties.

The Jackson County ISD Board of Education is made up of five members of the Jackson County community. Members are elected to six-year terms by each of the twelve local, public school boards JCISD serves. These individuals are dedicated to education, and committed to making sure each child has the opportunity for success through the board’s planning, policies, oversight and guidance. The board is also responsible for hiring a superintendent, who works closely with administrative staff in setting district goals that measure areas including, but not limited to: student achievement, process development, and service effectiveness.

▲ INSTRUCTION
Quality, Creativity, and Relevance

▲ LEADERSHIP
Envisioning, Engaging, and Executing

▲ SERVICE
Listening, Caring, and then Serving

▲ COMMUNITY
Collaboration and Partnerships

Standing L to R; Kevin Oxley, Superintendent; Douglas Schedeler, Vice President; David Salsbury, President; Sitting L to R: Erin Slater, Trustee; Robert Inman, Secretary; Lillian Fields, Treasurer.
The Jackson County ISD employs nearly 600 professionals dedicated to improving the quality of education for students, parents, educators and community members. Our organization is committed to the success of ALL students by providing educational leadership, services, programs, and resources in partnership with local schools and the community in the following areas:

- Special Education
- Learning Services
- Career & Technical Education (CTE)
- Human Resource and Legal Services
- Financial and Business Services
- State Required Reporting
- Technology
- Communication
- Transportation
“Today ends the schooling and support I have had from Lyle Torrant and Kit Young for my son as he graduates after 24 years with staff that has become family. I would just like to say thank you to each and every one of you - I don’t know what I would’ve done without you since I made that phone call when he was two years old. I am so very proud of my son and all the hurdles he has overcome.”
~ Angel Lutz, parent
Special Education

With more than 4,000 children across Jackson County eligible for special education, the JCISD is committed to providing children with special needs the same opportunities as other children. Individual education plans, or IEPs, are created to help set learning goals and determine what kind of support and services each child requires for a meaningful, purposeful and fulfilling life.

Our special education staff is made up of nearly 180 professionally certified staff (including administrators, teachers, therapists, pathologists, psychologists, consultants, audiologists, nurses and social workers) and approximately 50 teacher assistants who work together to ensure each child receives the support they need. That includes transportation to and from school, by nearly 50 bus drivers and bus attendants who go through specialized training each year to safeguard children during their daily ride. Behind the scenes, JCISD personnel work diligently to secure federal Medicaid dollars and provide state mandated pupil accounting services. The JCISD also acts as the fiscal agent for local districts’ special education reimbursements, as well as providing specialized case-management software free of charge to local school districts.

The JCISD administers various special education services such as diagnoses, testing, evaluation and interventions through both center-based classrooms and local district-based classrooms. At the Lyle A. Torrant Center, there are classrooms for cognitively impaired (CI), autistic impaired (AI), and severely multiply impaired (SXI) students, as well as 0-3 early childhood. At the Kit Young Center, students 18-26 years work toward independence by setting personal goals, engaging with their community and learning the skills necessary to become an employable adult.

Within various local school districts, the JCISD also operates classrooms for:
- Autistic Impaired
- Emotionally Impaired
- Hearing Impaired
- Cognitively Impaired
- Early Childhood

Special education services are also provided for students in parochial schools and charter schools throughout Jackson County, as well as students in juvenile detention at the Youth Center.
Jackson Area Career Center (JACC)

High school juniors and seniors in Jackson County have the option to get skilled training to enter the workforce or free credits for college through more than twenty Career & Technical Education (CTE) programs at the Jackson Area Career Center. Nearly 1,100 students spend part of their school day in our state of the art facility with industry-certified instructors who teach with the latest equipment and technology.

Career Center students have the ability to get on-the-job experience through work-based learning partnerships with private companies and public agencies. These hands-on training agreements often lead to full-time work upon graduation. Each Career Center student is also required to complete a portfolio of their work, resume and post-secondary plan, helping ensure they are prepared for their futures.

In addition to our industry-certified instructors and work-based learning coordinators, the Jackson Area Career Center staff is made up of highly qualified individuals who offer diverse resources to help students achieve their goals. This includes a team of academic consultants who provide support in technical reading, writing, math, science and technology, and experienced counseling staff who can assist with financial aid, scholarships, personal issues and time management skills.

For more information, visit the Jackson Area Career Center website at www.jacc-mi.net.

instagram.com/jaxcareercenter/ facebook.com/jacksonareacareercenter/ @JaxCareerCenter
“Hiring a student who has gone through the program is a no brainer. Not only are they hard working and eager to learn, but they know the practice philosophy. Seeing the Career Center on a resume puts them at the top of the list.” ~ Dr. Sara Kellogg, dentist at Kellogg & Latz
“I just wanted to say thank you for the awesome training today. Today was one of those days that I wish I could gather all of the students that I ever had in the last 11 years and undo all of my teaching then redo it in a more effective way that actually serves students.” ~ Jackson County area elementary math teacher
**Learning Services**

The JCISD Learning Services team strives to enhance best practices in the educational system by providing collaborative and value-driven opportunities for both educators and administrators. Our team of experts uses data, research and evidence-based practices to offer a wide range of professional development and training opportunities, consultation and facilitation. Each session, meeting and conversation has the same goal: to make sure each child in Jackson County has the services and support they need to learn and grow to their full potential.

The Learning Services team touches all areas of a child’s path from cradle to career, emphasizing the whole child in its daily work. It starts with early childhood, through programs like the Great Start Readiness Program and continues with student attendance/homeless initiatives. Our team is focused on helping students make that successful transition to kindergarten and beyond through literacy, math/science/STEM, social studies and graduation requirements.

To help prioritize, deliver and measure the work, our team relies on the framework of Multi-Tiered Systems of Support (MTSS). This schoolwide approach to student support uses research-based principles and practices to help both the struggling or advanced learner through academic, behavioral, social and emotional services. The idea is to increase the effectiveness of instruction for all students and develop appropriate interventions when needed.

The expertise of our Learning Services team also extends to school improvement, and data and assessment, allowing us to assist local educational systems in implementing federal and state initiatives in their districts and individual schools.

All of our professional development and learning opportunities can be found on the Jackson County ISD website at www.jcisd.org. Our team covers a wide range of sessions in the following areas:

- Literacy
- School Improvement & Curriculum
- Early Childhood
- Special Education
- Math/Science & STEM
- Whole Child Support
- Attendance
- Educational Technology
Operational and Ancillary Services

The Jackson County ISD is committed to upholding its reputation of being accountable and responsible in the eyes of the community. In addition to our educational services, the JCISD also offers cost-effective administrative services to our districts, including business services, human resource and staffing support, and our 22-district technology consortium. This next section will provide an overview of our operations both internally and externally, showing our reach extends beyond the classroom.

Finance and Operations

The JCISD Finance Department is responsible for managing the district’s total budget of over $85 million in its three major operating funds and several smaller special purpose funds. Each fund is treated as a separate entity as required by state law since the revenue of some funds can only be used for specific purposes. The department also provides business services to 7 local school districts in Jackson County.

Staying on top of all reporting deadlines, meeting new regulatory requirements, and living up to strict audit standards is a constant focus of the Finance Department. This department also plays a key role in managing the millions of dollars that flow through the JCISD to support certain educational programming in local districts and with community partners. These dollars come from many different sources (specific grants, and other local, state, and federal funding) and often must be used for specific designated purposes.

The JCISD Operations staff is responsible for maintaining the district’s facilities and grounds. This includes a total of over 315,000 square feet of floor space, and more than 170 acres of grounds on the district’s north campus, south campus, and Camp McGregor.

Human Resources and Legal Services

This department oversees all employment-related services to district administrators and nearly 600 JCISD employees. These services range from the coordination of new hires and administration of benefits to labor relations and state personnel reporting and compliance. The JCISD Human Resources and Legal Services Department staff is also trained to assist with legal review of contracted services, cooperative arrangements with outside agencies and other legal transactions.

Local districts and public-school academies trust our expertise in these areas, as staff is often called upon to consult with administrators on human resources, labor relations and benefit questions. Additionally, staff members assist with local districts’ substitute employee hiring processes and conduct fingerprinting services for criminal history checks. The JCISD Board of Education also relies on this department when it comes to reviewing and updating its policies.
Technology Services
The JCISD Technology Department is made up of a team of experts that provide a wide range of technical services, covering everything from wireless connections and applications to student information systems and project management. The reach of our technology department extends far beyond the walls of our own buildings through a consortium with 22 districts in Jackson and Hillsdale counties. This collective agreement allows us to provide the technology expertise, hardware, software, and training to help students and educators in a highly-efficient and affordable manner. It also allows us to serve as a facilitator on efforts such as data analysis, student information systems and online learning.

Our technology department also provides technical services to local entities like the Jackson District Library, the Sheriff’s Department and local access television JTV. We also employ a team of IT technicians who respond to tens of thousands of technology-related calls a year to our Service Desk, making us a leader in technical support.

State Required Reporting Services
The Jackson County ISD assists local school districts with state reporting requirements and pupil accounting - a vital service to districts that depend on student counts for their state foundation allowance. Our services include the collection, submission and verification of student data to meet all state requirements, as well as Unique Identification Codes (UIC), coordination of Special Education from TIENET and PowerSchool, and pupil auditing. Support is also available to all constituent districts in the areas of updates on data reporting requirements, training, and regulation updates.

Communication
Marketing and communications staff are responsible for a wide range of services both within the Jackson County ISD and the outside community. This includes internal branding and newsletters, various publications about JCISD programs and initiatives, and website and social media management. Local school districts and community organizations often reach out to our team of public relations and marketing experts for event promotion, graphic design and printing consultation, and other education-related communications.
“Preparation is the key to success.” – Alexander Graham Bell
Collaborative Student Programming Opportunities

The Jackson County Intermediate School District prides itself on providing opportunities for student success through a variety of facilities, initiatives, programs and partnerships - no matter the student’s ability or background. Below are a few examples of how the JCISD strives to make a difference in the life of every Jackson County student.

**JAC³**

The Jackson Area Career Center has its own early/middle college for students enrolled in the manufacturing programs. The Jackson Area College and Career Connection Early/Middle College, or JAC³, program is a combination of a high school diploma, Career Center manufacturing courses, a college degree and a U.S. Department of Labor apprenticeship. More than two dozen Jackson area businesses are partnered with the JAC³ program, which is now in its seventh year. For more information, visit the JAC³ website at www.jac3.info.

**Camp McGregor**

This 85-acre camp on the shores of Crispell Lake has been owned and operated by the Jackson County ISD since 1985. It serves each division of the JCISD and all local schools as an educational resource through its lodge, cabins and observatory, which is equipped with one of the most modern computer-driven telescopes in the state of Michigan. Camp McGregor hosts several youth events throughout the year, including 4-H horse shows, summer camps for special education students and camps for students with an interest in science/math and manufacturing. Camp McGregor is also available for private rental. For more information, visit the Jackson County ISD website at www.jcisd.org.

**Jackson County Early College**

Students from all over Jackson County have the opportunity to take classes at Jackson College while remaining a student at their home high school through the Jackson County Early College. The students commit to a 13th year of high school with the goal of earning an associate’s degree at little-to-no additional cost. The Jackson County Early College has seen tremendous growth since its inception in 2018, with more than 350 students from districts around the county taking advantage of this cost-saving opportunity. For more information, visit the Jackson County Early College website at www.jxncec.org.

**College & Career Access Center**

Whether a student is planning to go to college or start a career after high school, there are a number of resources and staff ready to help at the College & Career Access Center. Students from every school district can meet with advisors to get assistance with the college application process, applying for financial aid, obtaining a specific certification or exploring job opportunities in their desired career pathway. The College & Career Access Center can also help students and families navigate the support systems within their local district and community. For more information, visit the College & Career Access Center website at www.jacksonncac.org.
Collaborative Student Programming Opportunities (continued)

**Marshall Plan for Talent**
In 2018, the JCISD facilitated the creation of a Countywide Career Task Force made up of school and business/industry representatives. This taskforce was awarded a $500,000 grant to fund countywide career readiness activities. One of these activities was the implementation of a countywide employability PACT (Personal management, Adaptability, Communication, Teamwork) graduation endorsement.

**FIRST Robotics**
The JACC Engineering program has a countywide FIRST Robotics team which competes head to head on a special playing field with robots students have designed, built and programmed. The team and program also serve as contributing partners to other county sponsored FIRST Robotics teams and often host regional competitions on the custom built “playing court” at JACC. Many area business partners support this program.

**Energizing Education**
Energizing Education (EE) is a United Way program adopted by several elementary schools across the county. The program provides for volunteers to work with students identified as needing additional support in learning to read. This program also provides support for the parents of these students, engaging them with the school and giving them strategies to work with their students on reading. The JCISD supports in-kind and financially the EE program in participating elementary schools.

**Handle With Care**
Department of Health and Human Services Jackson Office, local law enforcement agencies, first responders, non-profits, trauma support network, and local school districts participate in the Handle with Care program to communicate rapidly when a child has had an “adverse childhood experience,” and could be in need of extra support.

**Rise Above**
During the last school year, county school districts and the JCISD partnered with the Rise Above program to provide services for suspended and expelled students. Legislation concerning restorative justice and the need to provide educational experiences for suspended and expelled students made this a timely partnership. The JCISD provided financial support, which supplemented the per student cost to districts to send a student to the Rise Above program.
Also new in 2018, the JCISD teamed up with Michigan-based utility Consumers Energy for an employment preparation program known as “Project SEARCH | Consumers Energy”. The program brings young adults from the Kit Young Center into the workplace for hands-on training to help prepare them for a real job. The program involves a 30-week extensive internship training, exploration, classroom instruction and on-going job coaching and resume building skills by mentors who are Consumers Energy employees. Once interns graduate from the program, they may begin work at Consumers Energy or somewhere else in the community.
Adult Programming and Training

Adult Career Education and Enrichment
Adults who want to expand their skill set or get training to embark on a new career can do so through our Adult Education and Enrichment programs. These are offered in the evenings at a reasonable cost and are open to anyone in the Jackson community. The Jackson Area Career Center is also a testing site for people looking to get their General Education Diploma (GED). Testing times for the high school equivalency test are offered in the late afternoon and early evening. For more information, visit the Jackson Area Career Center website at www.jacc-mi.net.

Regional Bus Driver Training
Jackson County Intermediate School District maintains one of 17 Transportation Agencies in the State of Michigan for School Bus Driver Education. All bus drivers are required to complete training for Beginning, Advanced, and Supervisory Certificates. JCISD supplies training for all drivers throughout the counties of Hillsdale, Jackson and Lenawee, and some private districts in Lansing; 42 total districts. In 2018, 126 drivers attended beginning level training; 42 drivers completed their supervisor training, and 66 drivers certified in the advanced category, which must be renewed every two years.
Community Partnerships

Regional MiSTEM

Michigan Mathematics and Science Centers as Michigan Science, Technology, Engineering and Mathematics with the aim of improving student achievement in the areas of math and science, hence preparing them for success in the evolving needs of Michigan’s future workforce.

Career Education Advisory Council (CEAC)
The CEAC is a committee of the MWSE workforce development board and is charged with coordinating educational efforts in the MiSTEM region with workforce needs.

Great Start Collaborative
In keeping with the whole child, whole children, and whole community strategy, the Great Start Collaborative (GSC) is a system under the Michigan Department of Education’s (MDE) Office of Great Start that promotes healthy, thriving, learning, and developmentally on track children from birth to third grade by engaging community and parent stakeholders.

Enterprise Group
JCISD is an Enterprise Group investor because of our collaborative work with them in such areas as the Jackson Area College and Career Connections Early/Middle College (JAC3) and their Manufacturing Day program.

JAMA
The JCISD is a strong partner with JAMA because of our many collaborative educational efforts with young people, as well as our shared facility use at the Jackson Area Career Center for their Academy for Manufacturing Careers programs for incumbent workers. Partnership K-12 education programming efforts include: Engineering is Elementary, I Can Make It Camp, and Machining U.
Shop Rat
The Shop Rat Foundation provides programming for youth in the area of manufacturing. The JCISD has hosted several Shop Rat programs at JACC, as well as partnered on other Shop Rat initiatives.

Jackson Saves Program
An exciting new partnership between CP Federal Credit Union, Jackson Community Foundation, Jackson County ISD, and local school districts, has been formed with the aim of getting Jackson County’s kids off to the right start in saving for their future education. The Jackson Saves program will establish savings accounts for incoming kindergarten students with an initial deposit of $50. The goal is to help students, early on, develop the savings habit and begin saving for college or post-high school career training. Initial deposits will be from a mix of private and public funds raised by CPFCU and JCF.

Jackson County School Justice Partnership
The Jackson County School Justice Partnership has an overall goal to keep kids in school and out of the justice system by working to eliminate the “school to prison” pipeline. The Jackson committee is comprised of representatives from schools, community agencies, religious groups, and the prosecutor’s office. Working from a logic model of four key areas; data, community resources, absenteeism/truancy, and intervention, the committee formulated a common protocol amongst schools for dealing with truancy, and are also looking at current suspension/expulsion practices and alternatives to suspending students out of school. The JCISD is strongly represented in this effort and have obvious connections through Whole Child, collective impact efforts, and support of Rise Above.

Jackson Collaborative Network
The Jackson Collaborative Network (JCN) brings together collective impact efforts around health, financial stability and education. As a partner agency within this network, JCISD is committed to working on system change targets to create a healthy, thriving and safe community.
**Staffing**

**Torrant/Kit Young and Center Based Special Education Programs**
- Principal (1)
- Assistant Principal (1)
- Supervisor (1)
- Teacher Consultant (1)
- Teachers (28)
- Teacher Assistants (61)
- Audiologist (2)
- Music Therapist (1)
- PE/Aquatics (1)
- Physical Therapists (7)
- Physical Therapist Assistants (2)
- Occupational Therapists (9)
- Orientation & Mobility Specialist (1)
- Psychologists (1)
- Speech Pathologists (6)
- Social Worker (1)
- Nurses (2)
- Secretaries (4)

**Special Education Local District and Community Support**
- Assistant Directors (2)
- Supervisors (8)
- Teacher Consultants (37)
- Occupational Therapists (2)
- Physical Therapists (1)
- Psychologists (17)
- Speech Pathologists (26)
- Social Workers (18)
- Teachers (32)
- Teacher Assistants (67)
- Secretaries (1)

**Special Education Central Office Support**
- Registrar (2)
- Medicaid Recovery Manager (1)
- Student Data Coordinator (1)
- Secretaries (2)

**Transportation**
- Supervisor (1)
- Asst. Supervisor (1)
- Dispatcher (1)
- Bus Drivers (34)
- Bus Attendants (14)
- Mechanic (1)

**Jackson Area Career Center**
- Principal (1)
- Assistant Principals (2)
- Instructors (34)
- Instructional Assistants (19)
- Counselors (3)
- Special Population Consultant (1)
- Academic Consultants (5)
- Work-Based Learning Coordinator (2)
- Secretaries (4)
- Adult Career Enrichment Coordinator (1)

**Learning Services**
- Assistant Director (1)
- Consultants (8)
- Coordinators (5)
- Early Childhood Specialists (5)
- Secretaries (3)
Finance
• Assistant Director (1)
• LEA Business Managers (6)
• ISD Business Manager (1)
• Accounts Payable Accountant (1)
• Grants Coordinator & Accountant (1)
• ISD Payroll & Accounting (1)
• LEA Payroll/Payables Accountants (5)
• Purchasing & Logistics Manager (1)

Human Resources
• Assistant Director of Human Resources (1)
• Human Resources Generalist (1)
• Benefits Specialist (1)
• Secretary (2)

Technology
• Manager (1)
• Supervisors (2)
• Ed Tech Consultants (3)
• Network Engineers (3)
• Applications Specialists (5)
• Local District Support Coordinators (6)
• Local District Technicians (12)
• Service Desk Technicians (3)
• State Reporting Staff & Auditing (6)

Communications
• Marketing & Special Projects Coordinator (1)
• Graphic Designer (1)

Operations
• Facilities Supervisor (1)
• Maintenance (6)
• Custodians (7)
• Custodian/Warehouse (1)
• Camp Caretakers (2)

Central Administration
• Superintendent (1)
• Assistant Superintendent & Director of Special Education (1)
• Finance Director (1)
• Director of Human Resources and Legal Services (1)
• Director of Instruction (1)
• Technology Director (1)
• Jackson County Early College (JCEC) Administrator (1)
• Administrative Assistant (1)
• Secretary (1)
# 2019 / 2020 Fiscal Year Budgets

### Special Education
- Salaries: $23,569,000
- Benefits: $16,037,000
- Purchased Services: $1,607,000
- Supplies & Other: $1,785,000
- Internal Transfers: $2,929,000
- Transfers to Local Districts: $11,498,000
- Totals: $57,425,000

### Career & Technical Education
- Salaries: $4,769,000
- Benefits: $3,438,000
- Purchased Services: $615,000
- Supplies & Other: $1,844,000
- Internal Transfers: $1,989,000
- Transfers to Local Districts: $313,000
- Totals: $12,968,000

### General Education
- (Instruction, Operation, Ancillary & Constituent Partnerships)
  - Salaries: $6,304,000
  - Benefits: $4,540,000
  - Purchased Services: $2,440,000
  - Supplies & Other: $727,000
  - Internal Transfers: $82,000
  - Transfers to Local Districts: $4,855,000
  - Totals: $18,948,000

### Transfers Out
- Special Ed Cost Reimbursement: $3,680,000
- Great Start Readiness Program: $500,000
- Technology Costs and Support: $675,000
- CTE and Career Related Cost Support: $313,000
- Other Countywide Educational Programming Support: $11,498,000
## JCISD Operated Programs Student Numbers

### Torrant/Kit Young Center

<table>
<thead>
<tr>
<th>Classes</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1 (CI/Al)</td>
<td>4 44</td>
</tr>
<tr>
<td>Level 2 (CI/Al)</td>
<td>4 36</td>
</tr>
<tr>
<td>Level 3 (CI/Al)</td>
<td>6 37</td>
</tr>
<tr>
<td>Severely Multiply Impaired</td>
<td>5 35</td>
</tr>
<tr>
<td>Early Childhood</td>
<td>4 103</td>
</tr>
<tr>
<td>Homebound</td>
<td>n/a 7</td>
</tr>
<tr>
<td>Kit Young Cognitively Impaired</td>
<td>6 86</td>
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</tbody>
</table>

### Youth Center

<table>
<thead>
<tr>
<th>Classes</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Juvenile Detention</td>
<td>3 12</td>
</tr>
</tbody>
</table>

### Local Schools Center Based Special Education

<table>
<thead>
<tr>
<th>Classes</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Autistic Impaired</td>
<td>7 35</td>
</tr>
<tr>
<td>Emotionally Impaired</td>
<td>7 43</td>
</tr>
<tr>
<td>Hearing Impaired</td>
<td>2 7</td>
</tr>
<tr>
<td>Early Childhood</td>
<td>4 129</td>
</tr>
<tr>
<td>Cognitively Impaired (MiCI &amp; MoCI)</td>
<td>7 84</td>
</tr>
</tbody>
</table>

### District Based Special Education Resource Rooms

<table>
<thead>
<tr>
<th>Classrooms</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Columbia</td>
<td>10 165</td>
</tr>
<tr>
<td>Concord</td>
<td>4 80</td>
</tr>
<tr>
<td>daVinci</td>
<td>3 88</td>
</tr>
<tr>
<td>East Jackson</td>
<td>10 130</td>
</tr>
<tr>
<td>Grass Lake</td>
<td>6 100</td>
</tr>
<tr>
<td>Hanover-Horton</td>
<td>5 74</td>
</tr>
<tr>
<td>JPS</td>
<td>41 562</td>
</tr>
<tr>
<td>Michigan Center</td>
<td>12 181</td>
</tr>
<tr>
<td>Napoleon</td>
<td>7 125</td>
</tr>
<tr>
<td>Northwest</td>
<td>24 383</td>
</tr>
</tbody>
</table>

### Jackson Area Career Center

<table>
<thead>
<tr>
<th>Subjects</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>AgriScience</td>
<td>58</td>
</tr>
<tr>
<td>Army JROTC Advanced</td>
<td>32</td>
</tr>
<tr>
<td>Army JROTC Basic</td>
<td>42</td>
</tr>
<tr>
<td>Army JROTC Charlie Company</td>
<td>25</td>
</tr>
<tr>
<td>Automotive Collision Technology</td>
<td>25</td>
</tr>
<tr>
<td>Automotive Technology</td>
<td>60</td>
</tr>
<tr>
<td>CIT - Networking &amp; Cyber Security</td>
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<td>Dental Occupations</td>
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<td>Health Technician II</td>
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<td>Law Enforcement</td>
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<td>Precision Machining/CAM</td>
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<td>Sales &amp; Marketing</td>
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<td>Transition to Work</td>
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<td>Visual Communications</td>
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EXCELLENCE AT THE JACKSON COUNTY ISD

2019 Value Award Winners
Each year we honor 8 employees for their dedication to our four values: Instruction, Leadership, Service and Community. The winners are nominated by their peers for “going above and beyond” and are publicly recognized at our annual Fall Refresher.

INSTRUCTION

Mary Oesterle - Speech and Language Pathologist

Connie Vader - Jackson Area Career Center Health Technician II Instructor

SERVICE

Paul Klepinger - Tech Services Coordinator

Scott Coons - IT Technician

LEADERSHIP

Dawn Bailey - Special Education Teacher Assistant

Alice Kolb - Speech and Language Pathologist

COMMUNITY

Ron Richards - Jackson Area Career Center Work-Based Learning Consultant

Anne Kusch - School Social Worker

2019 JAMA Educator of the Year
Jackson Area Career Center Precision Machining Instructor Bill Pogue was named 2019 Educator of the Year by the Jackson Area Manufacturers Association (JAMA). He received the award for the unique approach he’s taken to prepare his students for a career in Manufacturing. That includes operating his machine lab like a business, where students run the daily operations in shifts with a supervisor, a quality manager and a production manager - giving them a real feel of what it’s like to work in the manufacturing industry.
$500,000 Behavioral Health Grant Awarded to JCISD
The grant from the Michigan Health Endowment Fund is being used to create a system that helps streamline the way behavioral health is provided to students from birth to age 8. This system of care will identify who needs support, determine what support is needed and provide the services that meet that need. The ultimate goal of the project will help ensure the youngest members of the Jackson community enter school ready to learn and have what they need to reach their full potential.

Speech Therapists Create Sensory Bags For Local First Responders
More than two-dozen backpacks containing sensory toys and other items have been distributed to the Jackson Police Department thanks to a group of JCISD speech therapists. They came up with the idea after a police officer found a non-verbal child alone on the street last summer. “Bubby’s Backpacks” are designed to provide comfort and establish communications while a child is in an officer’s care. The project has since inspired a parent to take on a similar effort at the police department he works at.
LEADERSHIP
Envisioning, Engaging, and Executing

INSTRUCTION
Quality, Creativity, and Relevance

SERVICE
Listening, Caring, then Serving

COMMUNITY
Collaboration and Partnerships